

Ripan Debnath

Dhaka, Bangladesh – 2240

+8801717030040

yripan@gmail.com

[Personal Website](#)

[LinkedIn Profile](#)

Education

- **MBA in Human Resource Management (HRM)** 2015
Jatiya Kabi Kazi Nazrul Islam University
CGPA 3.27 out of 4.00
- **BBA in Human Resource Management (HRM)** 2014
Jatiya Kabi Kazi Nazrul Islam University
CGPA 3.26 out of 4.00
- **Higher Secondary Certificate (HSC) in Business Studies** 2009
Dhaka Board
- **Secondary School Certificate (SSC) in Humanities** 2007
Dhaka Board

Professional Certification

- **Certified Human Resource Associate (CHRA)**
Jointly organized by WARD – Bangladesh, and IPAC – Singapore

Corporate Experience

- **Senior Human Resources Officer** 01.01.2020 – Present
Renata Limited

Job Responsibilities

Recruitment and Selection, Orientation, Leave Management, Payroll Management, HRIS, Documentation, Coordination, and Administrative Support.

- **Human Resources Officer** 01.08.2018- 31.12.2019
Renata Limited

Internship Experience

- **Sadharan Bima Corporation** January 2016 – March 2016

Extra Curriculum Activities

- Worked at *Quantum Foundation* as a volunteer from March 2011 to June 2017
- Founder and Admin of *Vacancy Announcement for Freshers* (A Facebook-based Jobsite)
- Member of *Life Long Blood Donor Silver Club* at *Quantum Lab*
- Instructed yoga to small groups
- Arising public awareness about situational issues

Statistical Software

- SPSS – Intermediate Level

Referees

<ul style="list-style-type: none">• Mr. Alvy Riasat Malik Associate Professor Jatiya Kabi Kazi Nazrul Islam University +8801911865055 alvymalik103@gmail.com	<ul style="list-style-type: none">• Mr. A K M Shihabul Kabir Manager – Human Resources Renata Limited +8801811442876 kabir@renata-ltd.com
--	---