

## RIPAN DEBNATH

Doctoral Candidate, Entrepreneurship Development

Rajendra Mishra School of Engineering Entrepreneurship, Indian Institute of Technology Kharagpur

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### Statement of Research Interest

Lockdown announcement on 26 March 2020 in Bangladesh to break the chain of COVID-19 infection and mitigate community transmission forced the poor people into dilemma. But, the fear of hunger than corona compelled the daily laborers and migrant workers into the exodus to collect foods and control living costs. Again, the opinion poll, conducted by CNX and C-Voter about West Bengal Legislative Assembly Election 2021, published in several stages in March 2021, showed, at this moment, that unemployment is the most important issue in West Bengal than electricity, water, road & transportation even COVID, and corruption. Entrepreneurship can erase such situations by increasing economic activities in societies and improving the standard of living since new ventures contribute to levels of competition, create value for customers, employ people, pay taxes, and otherwise contribute to societal economic well-being (Birch 1987; Reynolds 1987; Storey 1994; Thurik and Wennekers 2004) and the impact of entrepreneurial activity is felt in all sectors and at all levels of society, especially as it relates to innovation, competitiveness, productivity, wealth generation, job creation, and formation of new industry (Morris, Neumeyer & Kuratko 2015). *These issues motivate me to work on entrepreneurship development to flourish startups. More specifically, I am curious about what strategy the government should take to encourage nascent entrepreneurs(?) as the engagement of the government sector is necessary for transforming scientific know-how into innovative nascent entrepreneurship (Leonidou, Christofi, Vrontis & Thrassou 2018).*

My past education and current industry experience have prepared me to be successful in researching. It was my pleasure to study Bachelor of Business Administration (BBA) and Masters of Business Administration (MBA) in Human Resource Management. I gained an internship experience of 03 months at Sadharan Bima Corporation (SBC) and made an internship report on the recruitment and selection process of that company. After the coursework of the MBA Program, it was my opportunity to conduct a thesis in the name of Master's Paper of 03 credit hours on Work-Life Balance and Performance. Then, I joined Renata Limited as an HR Officer on 01 August 2018. Now, I have been working there as a Senior Human Resources Officer.

I want to join a doctoral program for having a desire of working as a researcher at a university or research institute. Besides, research will also deepen my entrepreneurial specialty and sharpen my skills to work independently.

There are many reasons for choosing the Rajendra Mishra School of Engineering Entrepreneurship, Indian Institute of Technology Kharagpur for my Ph.D. program. The school encourages the entrepreneurial minds and imparts strong entrepreneurial culture and ecosystem for venture creation and early start-ups. It ensures an excellent research environment and facility. Besides, academic reputation, employer reputation, teaching (the learning environment), research (volume, income, and reputation), citations (research influence), international outlook (staff, students, and research), and industry income (knowledge transfer) that means its overall very high research outputs have influenced me to pursue Ph.D. at Rajendra Mishra School of Engineering Entrepreneurship, IIT Kharagpur.