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Dear Sir/Madam

[Sub: PhD Application _ Letter of Recommendation](#)

To whomsoever, it may concern

It is with great pleasure I write this letter to recommend Mr. K Nandakumar Chandran, whom I have known for the past three and a half years as exceptional engineering professional for his Dual Doctoral programme admission at your esteemed institutions. Nandakumar has been an outstanding performer from the beginning of his career at Hyundai Motor India Ltd as a Post Graduate Engineer Trainee. His talent was recognized by the team when a group of new joiners participated in the Small Group Innovation projects programme conducted within the department, wherein he led his group to win the runner-up position showcasing true leadership qualities.

We share more than five new car projects experience which allowed me to closely observe his transformation into an Assistant Manager - Manufacturing Engineer/Senior specialist_ Body. His exemplary performance manifested by his high analytical and problem-solving skills was rewarded as Best Young Talent Performer, 2019. Throughout his professional career, he has consistently delivered productive results, greatly backed by his conceptual knowledge of engineering subjects which have been reflected in his decision-making abilities. I would like to mention that Nandakumar puts in a lot of effort working independently on complex industrial problems encountered and motivates his team to resolve problems with innovative solutions. Assigned to the role of a manager, he has coordinated well with various departments and designers to plan and execute the layout modifications, equipment design, and testing and try out productions for the project strictly abiding by the schedule. During pandemic situations, his flexibility to adapt to critical situations and quick response by rescheduling ongoing projects has helped in regaining momentum within the team. Other than the professional experience we share, I have personally known Nandakumar as an optimistic and charismatic individual who enjoys challenges and new experiences. As a senior team member, he has truly impressed me with the maturity that he displayed in between tight schedules with calm and composure. His research skills have provided an advantage for the team, allowing us to pitch new concepts and methodologies in top management discussions for effective modifications to the production line. He is a dedicated, hardworking, self-motivated individual who thinks critically and handles extreme situations with ease.

Overall, Nandakumar exhibits a set of qualities that defines him as a leader as well as a researcher who could contribute to the betterment of society. Based upon my time working with Nandakumar, I recommend him very highly as a prospective Ph.D. candidate to this programme offered by IIT Kharagpur and University of Manchester. I am confident that he will be contributing in various aspects to your institute and will be an asset to the research community. In case of any further queries regarding his professional background, kindly do contact me.

Place: Chennai
Date: 26/02/2022

Yours Sincerely

Anand Krishnan V U

Hyundai Motor India Ltd.

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