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Subject: Letter of Recommendation for Mr. Shantanu Anand

I am pleased to recommend Mr. Shantanu Anand for the PhD programme. I have been associated with Shantanu since 2020. I have interacted with him during teaching him two subjects 'WasteWater Management' and 'Industrial Water Pollution Control'. He is a hardworking and enthusiastic learner with a zest for learning and performing at par throughout the time period. I have observed that he is talented, knowledgeable and demonstrates great potential and secured good grades in these subjects.

Academically, Shantanu has performed consistently well and has turned in work of superior quality. His writing and speaking skills are strong, and as a student, he has good command over chosen subjects. He displays great interpersonal and communication skills as demonstrated during various interactions in the class. He put great effort into reading relevant literature and discussing innovative methods, thereby demonstrating research understanding, and scientific skills. Apart from academic, he is actively involved in extra-curricular activities.

His master's research i.e. "Environmental Impact Evaluation of Health-Care Waste Management Practices considering COVID-19 Pandemic" has been accepted for an oral presentation at the Urban Affairs Association (UAA). He is an analytical thinker and is stimulated by new challenges. This trait makes him strive for innovative solutions to real-world problems with a strong desire to improve the world around. He can balance his work and life quite well.

Shantanu is intelligent, self-motivated, inquisitive and creative. His sharp acumen allows him to grasp new concepts quickly. I believe that he has the right blend of skills and attitude that will help him scale the highest peaks in his fields of interest. Shantanu is good at balancing and prioritizing the work allocated to him.

Overall, I believe that Shantanu Anand can successfully handle the PhD programme. I therefore endorse and recommend his candidature for the same. Please feel free to contact me if you need any further information.


28/2/22
(Prof. Makarand M. Ghangrekar)


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