

To Whom It May Concern

This letter is to emphasize my recommendation for Mr. Siddhesh Rege, who has worked as a Research Trainee at the Research and Development (R&D) of Pidilite Industries Limited for 7 months.

Siddhesh is a M.Tech student from Indian Institute of Technology, Delhi (IITD), who has been working on a collaboration project with Pidilite and IITD for his masters' degree .

Siddhesh has been a hardworking student who is eager to learn new things and apply them practically. After initial training, he was able to work with limited supervision on his tasks. Being a part of a fast-paced industrial environment, he was able to meet deadlines of project milestones. He is a good team player and has become a valuable part of the R&D team within months.

Siddhesh possesses very good communication skills and is fluent in English. He has delivered excellent presentations during review meetings and is proactive during discussions and sharing his opinion on tackling problems encountered during the project.

It is my pleasure to recommend Siddhesh for the doctoral program in your prominent university. He has an interest in pursuing research and development in the future. He will be a great inclusion. With his skills and determination, he has proved himself to be a part of your university. In case of any query, please do not hesitate to reach out to me.

Yours Sincerely,

A handwritten signature in blue ink, reading "Anubhav Saxena".

Anubhav Saxena, Ph.D

R&D President

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