

**SAP Labs India Pvt. Ltd.**

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CIN : U72200KA1995PTC018484



SAP Labs, Bangalore

**SAP LABS INDIA Doctoral Fellowships**

**THE FELLOWSHIP**

SAP Labs India announces ONE Doctoral Fellowship for students enrolled in the PhD program in the Department of Computer Science & Engineering (CSE) and the School of Information Technology (SIT) at IIT Kharagpur.

The Fellowship will comprise a stipend of Rs. 32,000 per month for 12 months (that is, Rs. Three Lakhs and Eightyfour Thousand per annum), renewable up to two additional years (that is a total of 3 years), based on the student's continued good performance.

The Fellowship will commence during the academic year 2014-15 and will continue on an annual basis to the end of the academic year 2016-17. Thereafter, SAP may renew the Fellowship with mutual consent of IIT Kharagpur.

**SELECTION AND RENEWAL PROCEDURE:**

1. Full time students pursuing PhD program in any research area of Computer Science & Engineering or Information Technology will be eligible, after completion of one year of study, that is from the second Academic year.
2. Every year, at notified dateline, new student nominations will be received from IIT Kharagpur by the Fellowship Committee, comprising two SAP experts nominated by SAP Labs and one faculty member nominated by IIT Kharagpur. At present, the research scholar coordinator of the Department of Computer Science and Engineering will act as the representative member from IIT Kharagpur in the Fellowship Committee.
3. The Fellowship Committee will evaluate the nominations and announce the recipient for the Fellowship.



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- 4. Criteria for award will be student's merit, that is academic performance, past and present, resume and experience, and relevance of the student's research area to SAP as determined by the Fellowship Committee (in a year where direct relevance of area is not there, the Fellowship Committee will be free to decide on the offer of fellowship based on other criteria).
- 5. The Fellowship will be renewable for up to two additional years subject to student's continued good performance and annual review.
- 6. Annual report on the recipient will be submitted to the Fellowship Committee by the institute and the committee will decide on continuation of the Fellowship for the next academic year.

#### **GENERAL Terms and Conditions:**

- 1. These terms and conditions are effective as at the date of publication and may be amended from time to time.
- 2. These are intended to protect the Student, Sponsor and IIT Kharagpur, by informing all parties of their rights and responsibilities under the agreement.
- 3. The student receiving the Fellowship should be a regular full-time PhD student with the CSE Department or the School of IT.
- 4. The Fellowship is subject to good character and conduct of the student throughout.
- 5. Decision on and selection of the candidate to receive the Fellowship or its renewal by the Fellowship Committee will be final and not subject to appeal.
- 6. The Scholarship amount will be distributed monthly by the institute to the student. SAP Labs will remit funds at six monthly intervals to the institute.
- 7. Any issue related to the grant or administration of the Fellowship will be decided by IIT Kharagpur and SAP Labs India, and their decision will be final.
- 8. The Fellowship scheme, in any of its aspects, may be modified or discontinued in future at the mutual discretion of SAP Labs India and IIT Kharagpur, but the students already receiving the fellowship will continue to receive the fellowship for the stipulated duration, subject to the above clauses.



9. Where SAP is unable to carry out its obligations under this agreement due to circumstances beyond its control or which it could not have prevented, those obligations are suspended whilst those circumstances continue, provided the other party is notified and the SAP uses its best endeavours to overcome the circumstances preventing its obligations from being carried out.

10. Each party shall indemnify the other against any claims arising from any breach of the sponsorship agreement by either party.

11. The terms and conditions of this agreement shall not be disclosed to any third parties without the prior written consent of either party except for the furtherance of the objectives as enumerated in this agreement.

12. The rights of either party under this agreement shall not be transferable or assignable either in whole or in part.

13. SAP Labs has the right at all times to vary the Sponsorship Policy and Sponsorship terms and conditions, provided that the policy will not change for students already receiving the fellowship.

14. SAP Labs will use reasonable endeavours to advise Sponsors and Sponsored Students of any such changes, but will not be liable in any way for any failure to do so.

15. These terms and conditions shall be governed by and construed in accordance with the laws of India and applicable in the state of Karnataka.

16. The intellectual-property-rights (IPR) issues associated with the research of the students during their receipt of the fellowship will be governed by IIT Kharagpur's applicable laws and procedures.



#### 17. Compliance with anti bribery laws

Both parties will comply with all applicable local laws and regulations pertaining to bribery, corruption and prohibited business practices and has not and will not indulge in any actions in relation to the transactions contemplated which shall be in violation of such applicable laws.

Both parties have not and will not offer, promise or make or agree to make payments or gifts (of money or anything of substantial value) directly or indirectly to anyone for the purpose of influencing or inducing anyone to influence decisions in favour of such party.

#### 18. Conflict of Interest

The parties confirm that execution and delivery of this Agreement and the performance of obligations under this Agreement (i) do not require any other approvals or consent of any person than is already in existence, (ii) will not conflict with, or constitute a violation of, (A) any of the terms or provisions of any agreement to which it is a party or which purports to be binding on it or (B) any law, rule or regulation or any order, judgment, or decree of any governmental authority applicable to its business.

Agreed and Accepted

For and on behalf of  
SAP Labs India Private Limited

Signature:   
Name: Subraya Bhagwat  
Title : Finance Leader  
Date : 3/7/14

For and on behalf of  
IIT Kharagpur

Signature:   
Name: Prof. Partha Pratim Chakrabarti  
Title : Director  
Date : 25.7.2014