



**Office of International Relations
Indian Institute of Technology
Kharagpur-721302**



Ref. No. 1859/2023/OIR

Date: 08.05.2023

Sub: Invitation to join Sci-ROI (Science and Research Opportunities in India)'s 6th recruitment drive happening in June 2023

Enclosed is an invitation received from Dr Mahasish Shome of Sci-ROI, a non-profit organization based in USA, to participate as a recruiter/employer in the 6th recruitment drive happening in June 2023. Through this drive, IIT Kharagpur will be able to recruit PhD and post-doctoral candidates of Indian origin residing abroad or just moved to India.

Following are some salient points related to this proposal:

- Sci-ROI is a program of WINStep Forward, a U.S. based 501(c)3 dedicated to promoting international science and technology exchange. This recruitment drive serves as a way to establish connections between prospective Faculty candidates from the Indian diaspora and the STEM institutions in India on individual basis (Webpage: <https://sciroi.net/india/>)
- Sci-ROI has helped IIT Kharagpur in arranging an interaction between the IIT Kharagpur high level delegation and potential faculty candidates at University of Wisconsin, Madison, USA in the year 2017. (Flag-1).
- Government institutions are exempted from participation fee at the recruitment drive.
- Some of the other IITs/Indian academic Institutions participated in this drive earlier are IIT Kanpur, IIT Roorkee, IIT Gandhinagar, IIT Jodhpur, IISER Berhampur, BITS Pilani et al.

Further, based on email correspondence with the organization, it appeared that this will be a good opportunity for IIT Kharagpur to recruit prospective researcher/faculty members (relevant section highlighted).

The invitation letter as well as the email correspondence are enclosed for your perusal and advice.


Associate Dean, IR & Ranking

Dean, Outreach & AA

It appears that, mostly physical and bio-sciences faculty can be recruited through this relationship.

Deputy Director

Director

Request
Let this letter be sent to Ashoke da.
before I approved
Dean (O&AA)/A Dean (IR&A): Please do the needful. ASHOK
JMC 16/05/2023

FIN-721302
 Tel: +91 3222 281068; Mobile: 9475371800
 Email: shruti@adm.iitkgp.ac.in
 Web: www.iitkgp.ac.in

From: "Mahasish Shome" <mshome@stanford.edu>
To: "Associate Dean International Relation" <adeanir@adm.iitkgp.ac.in>
Cc: "Sci-ROI" <research.ops.india@gmail.com>
Sent: Sunday, April 9, 2023 10:01:25 PM
Subject: Invitation to join Sci-ROI 2023 Recruitment Drive.

Dear Dr. Bhattacharya,

I hope you are doing well. I am Mahasish Shome and I am a postdoctoral fellow at Stanford University. I am associated with a not-for-profit organization named Sci-ROI. The organization acts as a bridge for young scientists, and engineers in the U.S. to access professional opportunities in India.

I am writing to you about Sci-ROI (Science and Research Opportunities in India)'s **6th recruitment drive happening in Jun 2023**. We would like to invite IIT Kharagpur to participate as a recruiter/employer. The recruitment drive serves as a way to establish connections between prospective Faculty candidates from the Indian diaspora and the STEM institutions in India on an individual basis.

I have some statistics from our last recruitment drive (December 2022) for your perusal-

1. We had 176 candidates (PhDs and postdocs of Indian origin residing abroad or just moved to India) from Australia, Austria, Belgium, Canada, Czech Republic, France, Germany, Ireland, Israel, Italy, Japan, Singapore, Slovenia, South Korea, Sweden, Switzerland, Taiwan, Netherlands, UAE, UK, and USA.
2. Within the US, we get candidates from all tiers of universities like Stanford, Harvard, St. Jude, Caltech, Purdue, Emory, Cornell, University of Wisconsin, UIUC, UCLA, Columbia, Baylor College of Medicine, Princeton, Scripps, Johns Hopkins, Yale, NIH (to name a few) and even from companies like Apple. 85% of them are academic postdocs with the rest either finishing their PhDs or working as research scientists/industry professionals.
3. The distribution of research area is as follows- Biology related fields =55%, Chemistry = 27%, Physical Sciences & Engineering= 18%

This time, we are expecting to have similar numbers. I was wondering if IIT Kharagpur has some open positions and would be interested in joining the drive. Here is a tentative schedule-

1. Currently — Finalizing recruiters and uploading job descriptions on our website.
2. May 1-15 — We will open the registration and application portal for candidates.
3. By May 20 — We will send the compiled book of applications to you (categorized by research areas).
4. By Jun 5 — You can go through the compiled book and shortlist a few candidates who you think are qualified for your open job positions.
5. Jun 12-17 — 1-on-1 interactions/interviews with the shortlisted candidates.

Indian academic institutes and companies that have joined us previously have mentioned that they have received qualified candidates through this process and it has also streamlined their recruitment drive (infographic attached). I hope we can do the same with you as well. Please let me know if you would need more information about our recruitment drive process.

Looking forward to your response.

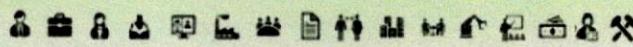
Thank you and regards,

Mahasish Shome

--
 Goutam Chakraborty
 Associate Dean, International Relations & Ranking
 Professor, Department of Mechanical Engineering
 Indian Institute of Technology Kharagpur
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A Sci-ROI Initiative
VIRTUAL RECRUITMENT DRIVE

A virtual platform to link highly qualified young investigators
training abroad with recruiters in Indian Academia/ Industry



Four Global Recruitment Drives conducted since 2020!!!

Applicant testimonial

"There was absolute clarity on what we can expect from this drive, organizers readily available to answer questions/ concerns and everything was done in time bound manner"

"The opportunity to apply from one place and at the same time (to multiple institutes)"

"The outcome of the application is known very fast, and it saves a lot of time."

Applicant Feedback



To learn more, write to
research.ops.india@gmail.com

* some offers are not reported, and some institutes are still making their final decisions

35 academic institutes
and companies from
India

775+
applicants

2400+
applications

750+ one-to-
one interviews/
interactions

56* final offers
and counting...

Recruiter testimonial

"Highly enthusiastic and
motivated candidates"

"Meticulous planning and
execution. Event was well
coordinated by Sci-ROI"

Recruiter Feedback

100%

Aligned with institute's
needs and policies
Will use the platform again



Zimbra

Re: Invitation to join Sci-ROI 2023 Recruitment Drive.**From :** Mahasish Shome <mshome@stanford.edu>

Sat, Apr 15, 2023 03:50 AM

Subject : Re: Invitation to join Sci-ROI 2023 Recruitment Drive.**To :** Shruti Singh <shruti@adm.iitkgp.ac.in>**Cc :** Associate Dean International Relation <adeanir@adm.iitkgp.ac.in>, goutam <goutam@mech.iitkgp.ac.in>, Sci-ROI <research.ops.india@gmail.com>

Hi Shruti,

We had a discussion about the question at Sci-ROI meeting and I have compiled the answers below.

1. Some information like which other Indian academic institution has participated in this drive earlier.

We have had many academic institutes in India participate in our recruitment drives. We had IIT Kanpur, IIT Roorkee, IIT Gandhinagar, IIT Jodhpur, IISER Berhampur, TIFR, NCL, Ahmedabad University, BITS Pilani, Amity University, SRM, UPES, GITAM, Ashoka University, Amrita University, Plaksha University, MIT-WPU, KL University, and Kasturba Medical College. The links and more details about the last two recruitment drives can be found here: <https://sciroi.net/sci-roi-recruitment-drive-december-2022/> and <https://sciroi.net/sciroi-recruitment-drive-june-2022/>

2. Also, it will be appreciated if you could share the benefits for the Institutions participating in the drive.

Sci-ROI has a large member base consisting of Indian Ph.D. students, post-docs, and early career researchers in various STEM fields working abroad in premier universities. The candidates participating in our recruitment drive come from this member base. So the Indian institutes participating in our recruitment drive get to tap into this talent pool. Sci-ROI helps streamline this talent selection process. We compile all the applications received for your institute and send them out to you for shortlisting. We provide a virtual platform for you to have an interaction with the shortlisted candidates. We are aware that public institutions in India have their own hiring procedures that they need to follow. So after the virtual interaction, you can take up further hiring procedures through your channels directly with the candidates you like.

3. Are the potential candidates only from Indian origin or is there any scope for hiring foreign faculties too in the drive.

The potential candidates will be Indian diaspora working abroad, based on our previous recruitment drives' participation statistics which you will find in our earlier email message.

Thank you very much. Let me know if any additional information is required and also if IIT KGP would like to join the recruitment drive.

Best,
Mahasish Shome

From: Shruti Singh <shruti@adm.iitkgp.ac.in>
Sent: Wednesday, April 12, 2023 5:06 AM
To: Mahasish Shome <mshome@stanford.edu>
Cc: Associate Dean International Relation <adeanir@adm.iitkgp.ac.in>; goutam <goutam@mech.iitkgp.ac.in>
Subject: Re: Invitation to join Sci-ROI 2023 Recruitment Drive.

Dear Dr Shome,

As advised by Associate Dean IR, I am writing to you to seek some more information regarding this recruitment drive such as:

1. Some information like which other Indian academic institution has participated in this drive earlier
2. Also, it will be appreciated if you could share the benefits for the Institutions participating in the drive.
3. Are the potential candidates only from Indian origin or is there any scope for hiring foreign faculties too in the drive.
4. Any other information or brochure you would like to share in a detailed manner.

Looking forward to hearing from you.

Thanks
Shruti

Best Regards,
Shruti Singh Parihar (She/Her)
Executive Officer - International Relations
Office of International Relations
Indian Institute of Technology Kharagpur



Shruti Singh <shruti301@gmail.com>

Thank you from Sci-ROI | Action items for future communication

Mayur Kajla <kajla@wisc.edu>

Tue, Jul 11, 2017 at 1:54 AM

To: "arindam.mondal@iitkgp.ac.in" <arindam.mondal@iitkgp.ac.in>, "shruti301@gmail.com" <shruti301@gmail.com>

Cc: "deanaa@hijli.iitkgp.ernet.in" <deanaa@hijli.iitkgp.ernet.in>, "adeanaa@adm.iitkgp.ernet.in" <adeanaa@adm.iitkgp.ernet.in>, "deanf@adm.iitkgp.ernet.in" <deanf@adm.iitkgp.ernet.in>, ASEEM Z ANSARI <azansari@wisc.edu>, "piyush.behari@gmail.com" <piyush.behari@gmail.com>

Dear Arindam and Shruti,

On behalf of Sci-ROI's Madison team, we would like to thank you for organizing this meeting between UW-Madison's research scholars and Prof. Tripathy and Prof. Mukhopadhyay at University of Wisconsin, Madison, USA on July 8, 2017.

In this meeting, both delegates provided detailed information on IITKGP's academic, entrepreneurial, research and teaching activities as well as employment opportunities and recruitment process. Together, the interactive session and one-on-one meetings provided a very enriching experience for all active employment seekers of our UW-Madison campus.

After the formal meeting, both delegates discussed several avenues for future co-operation and collaboration between IITKGP and UW-Madison with Prof. Aseem Ansari of the University of Wisconsin-Madison. During this productive meeting, following points emerged which we would like to share with you for further pursual. We urge your active, kind and continued support and participation in pursuing on these innovative ideas.

1) Creation of a short video (3-5 min) of FAQs: We as well as the delegates felt the need to create a short video on commonly asked questions. It would be great if IITKGP could make a short video on commonly asked questions that we can display on Sci-ROI website. We suggest a panel consisting of designated IIT-K faculty such as Prof. Tripathy, Prof. Mukhopadhyay, Prof. Bhattacharya and Dr. Arindam Mondal (as new appointee) may answer the questions in this QA session's video. This QA in this video could be IITKGP specific. We would like to share it with all Sci-ROI members for their benefit.

2) Exchange program for postdocs: Prof. Ansari and IITKGP's delegates discussed the possibility of an exchange program for postdocs in which potential candidates can pursue research at two laboratories (Indian and a foreign). Such a program will be beneficial to both institutions as well individuals for employment/recruitment purposes.

3) IITKGP's initiation of association with the University of Wisconsin-Madison: Prof. Ansari and IITKGP's delegates discussed possibility of association of both institutions in various fields like IP, Tech transfer, Food/Agriculture Technology, Bio-energy and potential collaboration on important and yet under recognized areas such as Medical Entomology at Indian institutions such as IITs.

4) Participation of IITKGP's delegates in an online video conference in July 2017: We also discussed the possibility of having an interactive video conference with IIT-K's delegates and SCI-ROI's team to pursue on the ideas mentioned above. Prof. Mukhopadhyay suggested doing this during the last week of July (July 24-28). Kindly help us in organizing this interactive online session.

5) IITKGP's representation in Sci-ROI's annual young investigator's meeting at Chicago in September 2017: We would like to solicit IITKGP to attend our second annual event YIM-C 2017. This would be a great opportunity for your institution to reach out to a larger pool of highly qualified individuals seeking active employment in India.

Again, we would like to express our heartfelt gratitude to you, and IIT's team for their time and energizing new information about IITKGP and employment opportunities.

Sincerely,

Sci-ROI Madison Chapter,

Piyush Behari Lal, PhD, Post-doctoral Research Associate

Mayur Kumar Kajla, PhD, Assistant Scientist

University of Wisconsin-Madison, WI, USA

Mayur Kumar Kajla, PhD

Assistant Scientist

College of Agriculture and Life Sciences

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